

Seymour Ambulance Association
Board of Directors Meeting
Sunday, December 3, 2023 at 6 p.m.
Minutes
Teams and In-Person

Attendance: Jon Lovisolo, Danielle Johnson, Mark Gaines, Bryan Ryan, Kevin Shuck, Cindy Best, Lee Ives, Avi Balter

1. Call to Order
 - a. 18:07 hrs
2. Pledge
3. Approval of Minutes
 - a. Jon makes a motion to approve the September Board meetings, acknowledging the lack of the end of the meeting being recorded, as well as approve the 11/07/23 Special BOD Meeting, Mark seconded. No oppositions or abstentions. Motion passed.
4. Financials
 - a. We will postpone any finances/budget talk for the beginning of the year, Debbi normally sends out reports for this line item, which we now talk about in the four part summary. Jon and Bryan will work on filling in the report "blanks" in the near future.
 - b. A lot of large expenditures last month: bonuses, server, and end of year things
5. Chief's Reports
 - a. Money on Hand \$196,162.18 NEMS 167 hours November (Oct also 167 hours). Cindy getting 136 hours on schedule. Will confirm that number . Calls Passed 18, Took 9 calls in other towns. Potential Income: Unknown at this time, the program is down currently and Bryan cannot pull that information up at this time. Bryan will send that out to the group.
 - b. Bryan sent out the Deputy Chief position posting for review, Bryan got one response back. Mike thinks there should be more information in the job posting.
 - c. 12/1/23 Mike Nimons stepped down from Board position, Bryan read the thank you letter from Mike to the Board. There's an independent Board member spot open and Jon would like to step down from volunteering into the independent spot and stay President, and open a spot for the membership position. Bryan mentions that there is a man in town that has been in contact with SAA and wants a spot on the Board on the independent side. Lee mentions that by-laws may need to be changed, and Lee thinks that Board hours should be built in as membership requirements. Information will be presented to Membership for tonight to get their input and urgency requests.
 - d. Kevin and Bryan and Kurt Miller and Anne Marie Drugonis had a very good meeting this week to express concerns, wants and needs and it was very-well received. Bryan thinks we need to do better at educating the town and asking for more money. Bryan will work on keeping dialogue open. Bryan says we have the full support of the town.
6. Deputy Chief's Report
 - a. Kevin returned everything today to Bryan (car, keys, credit card, radios).

7. New Business
 - a. None
8. Old Business
 - a. Approval of 2024 Meeting Dates
 - i. Danielle will send them out to the Board for review.
9. Membership Comment
 - a. None
10. Executive Session – If needed
 - a. Motion to go into Executive Session to talk about four personnel issues, inviting Bryan into executive session to discuss the first three personnel issues made by Danielle Johnson. Seconded by Jon Lovisolo. No oppositions or abstentions. Motion passed.
11. Possible Action on Executive Session
 - a. Jon makes a motion to approve Bryan’s raise per discussion. Mark seconded. No oppositions or abstentions. Motion passed.
12. Recognition
 - a. Mike Nimons to his years of service towards the Board.
13. Adjourn
 - a. 19:07 hrs.

Respectfully Submitted,

Danielle Johnson
12/03/2023